



P.O. Box 2430 · Bell Gardens, CA 90202 · (562) 928-0421

EMPLOYMENT APPLICATION

Parkhouse Tire, Inc. is an Equal Opportunity Employer. Qualified applicants receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or any other status protected by federal, state, or local law. This application complies with the California Fair Employment and Housing Act (FEHA), the Fair Chance Act (Ban-the-Box), and federal EEOC guidelines.

Date of Application: _____

Position Information

Position Applied For: _____

Location you are applying for: _____

How did you hear about Parkhouse Tire, Inc.? _____

Note: We may not be able to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Applicant Information

If you have multiple last names, enter all of them below. Your name should match your official records to avoid any delays in background checks and the hiring process.

Last Name(s) (Family Name(s)): _____

First Name (Given Name): _____

Middle Initial (if any): _____

Preferred Name (Optional) _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Cell Phone: _____ ☐ OK to leave voicemail ☐ OK to send text message

Alternate Phone: _____ ☐ OK to leave voicemail

Email Address: _____

Have you used other names in the past (with other employers)? ☐ Yes ☐ No

If yes, list: _____



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Have you ever applied for or worked for Parkhouse Tire, Inc.? ☐ Yes ☐ No

If yes, when? _____

Work Eligibility

☐ I am legally authorized to work in the United States and can provide proof upon hire.

☐ I am under 18 and can provide a valid work permit, if required.

Driving Requirement (complete only if the position requires driving)

☐ I have a valid driver's license. State _____ License No. _____
Exp. Date _____

☐ I have a valid Commercial Driver's License (CDL). Class _____ State _____
License No. _____ Exp. Date _____ Years Held: _____

Education, Training, Certifications

High School / GED

School Name: _____

City / State: _____

Did you graduate? Yes ☐ No ☐ Diploma / GED: _____

College / University

School Name: _____

City / State: _____

Did you graduate? Yes ☐ No ☐ Degree/Major: _____

Vocational

School Name: _____

City / State: _____

Did you graduate? Yes ☐ No ☐ Diploma/Certificate: _____

Training / Certifications

School or Organization: _____

Type of Training / Study: _____

City / State: _____

Did you graduate? Yes ☐ No ☐ Credential/Certificate: _____



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Employment History

Begin with your most recent position. Listing the past five years of employment is sufficient. If you need more space to include additional or relevant experience, you may attach a separate page. This section must be completed even if you are submitting a resume.

Employer 1

Employer Name:

Address (City, State, ZIP):

Position Held:

Dates Employed (From – To):

Reason Left:

Current Employer? ☐ Yes ☐ No

May we contact this employer for a reference? ☐ Yes ☐ No

Employer 2

Employer Name:

Address (City, State, ZIP):

Position Held:

Dates Employed (From – To):

Reason Left:

Current Employer? ☐ Yes ☐ No

May we contact this employer for a reference? ☐ Yes ☐ No



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Employer 3

Employer Name:

Address (City, State, ZIP):

Position Held:

Dates Employed (From – To):

Reason Left:

Current Employer? ☐ Yes ☐ No

May we contact this employer for a reference? ☐ Yes ☐ No

Professional Reference

(non-relative who has knowledge of your work performance within the last three years)

Name: _____

Professional Relationship: _____

Company: _____

Phone: _____

Email: _____

Essential Functions & Accommodation

I can perform the essential functions of the position for which I am applying

☐ Yes ☐ No

(If "No," please explain how you could perform the tasks with or without reasonable accommodation.)

Note: Parkhouse Tire, Inc. complies with the Fair Employment and Housing Act (FEHA) and the Americans with Disabilities Act (ADA). We will consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. New hires may be subject to passing a medical examination, and to skill and agility tests.



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Certification & Authorization

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials: _____

I hereby authorize Parkhouse Tire, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the Company all letters, reports and other information related to my work records, without giving me prior notice of such a disclosure. In addition, I hereby release the Company, my former employers and all other people, corporations, partnerships, and associations from all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Initials: _____

I understand that nothing contained in this application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Initials: _____

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Initials: _____

Applicant Signature: _____ Date: _____

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.